

Sustainability Policy

At DaklaPack Group, we are committed to minimizing our environmental impact and promoting sustainability throughout our operations. As a provider of packaging solutions, we recognize the importance of adopting holistic solutions, to ensure a positive impact for the environment, people, and the society around us. Through this integrated approach, we strive to lead by example and contribute to a more sustainable future for all.

This environmental policy applies to entities within DaklaPack Group, including DaklaPack Europe, DaklaPack Filling, DaklaPack Clinical Trials, DaklaPack US and DaklaPack Production. By signing this policy, we are committed to:

- **Compliance:** Continuously improve our practices to comply with legal requirements related to packaging, waste, and environmental protection.
- **Circular Economy:** Design more products and packaging solutions with circularity principles in mind, aiming to minimize waste and maximize resource effectiveness.
- **Operational Effectiveness & Emission Reduction:** Measure and implement actions to minimize our environmental footprint, including greenhouse gas emissions, energy, and water consumption.
- **Sustainable Transportation & Supply Chain:** Increase sourcing from suppliers who share our commitment to sustainability, and ethical practices and seek opportunities for improving logistics efficiency.
- **Sustainable Workplace:** Foster a culture of continuous learning and collaboration among employees. We want to engage our employees with training and opportunities to become an active contributor towards making DaklaPack Group a more environmentally conscious organisation.
- **Stakeholder Engagement:** Collaborate and engage external partners to ensure a systemic approach towards achieving DaklaPack Group's environmental goals and objectives.
- **Waste Management:** Implement waste management solutions to minimize waste generation, promote recycling and reuse, and ensure proper disposal of waste materials.
- **Communication & Reporting:** Communicate openly and transparently about our environmental performance, goals, and initiatives with internal and external stakeholders.

At DaklaPack Group, sustainability is not just a goal; it is a core value integrated in our business operations. Through our environmental policy, we pledge to continually improve our operations while minimizing our environmental impact, promote sustainability, and lead by example in the packaging industry.

Date of Implementation 22.04.2024

Signed by:

Dave Klaassen

CEO



Signed by: Jelle Jeths

COO



Signed by: Ron Jansen

CFO

